



Small Group Leader

Training & Development



Mission

The Redeemed exists to
**build a Christ-centered
Community** where men can
ignite their potential through
authentic connection,
meaningful conversations,
and shared experiences.



Our Story

2020: Founded by Paul Amos

- Podcast, Social Media

2022: Nate hired as Director

- Launched Online & In-Person Small Groups

2025: Expand the team & Vision

Core Values

AWAKEN YOUR
TRUE SELF

IGNITE
YOUR FIRE

FORGE
BROTHERHOOD

PROMOTE
SAFETY

LIVE BY THE
UNBREAKABLE CODE

The 4 Cs of The Redeemed

CONNECT

**BUILDING
BROTHERHOOD**

COVER

**PROTECTING AND
PRAYING FOR
EACH OTHER**

CULTIVATE

**ENCOURAGING
GROWTH**

CARE

**WALKING
THROUGH
LIFE TOGETHER**

Leadership Expectations & Handling Sensitive Conversations

"As a leader, your role isn't to have all the answers—it's to facilitate discussion, listen, and provide spiritual guidance. A good leader creates an environment where men feel safe to share openly."

- **DO:** Listen with empathy, affirm struggles, point to scripture, respect privacy
- **DON'T:** Offer quick fixes, force someone to share, dismiss feelings, gossip



Confidentiality, Trust, and Biblical Principles

*"Trust is crucial in small groups. What's shared in the group should stay in the group, **unless** there's a risk of harm to themselves or others. If that happens, you must escalate it to the appropriate resources."*

- **Proverbs 11:13** – Keeping confidence
- **James 5:16** – Confessing sins and praying for one another
- **Matthew 18:15-17** – Addressing conflict in a biblical way

Practical Tech Training

Zoom & WhatsApp

Using Zoom Effectively

- Scheduling and hosting meetings
- Managing breakout rooms
- Engaging participants through polls, chat, and screen sharing

WhatsApp Communication

- Creating and managing small group chats
- Setting healthy boundaries for communication
- Encouraging engagement between meetings



Next Steps: Leadership Multiplication